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DEPARTMENT OF BUSINESS AND INDUSTRY LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT **RELATIONS BOARD**

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Bruce Snyder Named Commissioner of the Local Government Employee-Management Relations Board

Las Vegas, NV- The State of Nevada's Local Government Employee Management Relations Board (EMRB) today announced the appointment of Bruce Snyder as Commissioner of the EMRB. The Commissioner serves as the agency's administrator. Mr. Snyder's appointment is effective November 4, 2013. He will be based out of the Las Vegas office.

Mr. Snyder brings extensive administrative and legal experience to the job. Most recently he served as General Counsel of the Las Vegas City Employees Association for more than 10 years. Previously, he worked in private practice and had also established his own law firm.

Snyder began his career at a utility company in northeastern Illinois. He dedicated more than 20 years of service to the company, during which time he primarily served as the Director of Administrative Services where he oversaw finance, IT, human resources and purchasing. He also served as the liaison with contract attorneys, which became his favorite part of the job. That interest compelled him to attend law school and enter the practice of law.

He holds a bachelor's degree in Political Science and Urban Planning and an M.B.A. with an emphasis in Public Administration from the University of Wisconsin-Oshkosh. He earned a J.D. from John Marshall Law School in Chicago, where he graduated third in his class.

About the EMRB

The EMRB is the state agency involved in the process of collective bargaining and labor relations for local government employers, local government employees and employee associations or unions. Created by Nevada Revised Statute 288, the agency provides resolution of unfair labor practices; resolution of issues related to mandatory bargaining subjects; resolution of disputes related to

recognition and determinations regarding appropriate bargaining units. In summary, the law governs concerted activities on the part of local government as it relates to the collective bargaining process. The goal of the EMRB is to foster the collective bargaining process, to provide support to those involved in said process, and to settle disputes as they arise in a neutral and timely manner.

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